

Board of Selectmen
Special Meeting Minutes
February 17, 2021
3:30 p.m.
Town Hall, Room 1

Members Present: First Selectman John V. Swan, Jr., Selectman Chandler Paquette, Selectman Greg Kline

Others Present: Karen Fitzpatrick, Crystal Adams

1. **Call to Order:** Swan called the meeting to order at 3:34 p.m.
2. **Executive Session to discuss personnel issues regarding performance of treasurer and performance of HR/Office Manager:** Swan seconded by Kline moved to go into executive session at 3:34 p.m., Swan seconded by Paquette moved to come out of executive session at 4:40 p.m. **Motion carried unanimously.**
3. **FY 22 Budget Discussions:** The Selectmen discussed the upcoming FY 22 General Government Budget. Swan announced the AFSCME Union negotiations will begin soon and hopes to do a memo of understanding with the Teamsters for their current contract and negotiate next year. Fitzpatrick and Swan talked about creating a new Land Use Department that would better address the needs for Zoning and Wetlands Services. The Selectmen discussed the need for a full-time Assistant to the Tax Collector. No further action taken at this time.
4. **Review Five Year Capital Improvement Plan FY 22-FY 26:** Tabled, No further action taken at this time.
5. **Public Comment:** None
6. **Adjournment:** Swan moved to adjourn at 6:00 p.m. **Motion carried unanimously.**